

The City of Compton is looking for compassionate, friendly, physically and mentally strong individuals to apply for the position of firefighter. The City of Compton requires applicants to be at least 18 years old, with a valid driver's license and a current EMT-B or EMT-P certificate. Please contact the City of Compton Human Resources department for further information.

Written Examination: Candidates are tested for reading comprehension, mechanical reasoning, basic math and language skills.

Physical Agility Test: All applicants shall submit themselves to a valid and job-related physical agility test. Firefighting is a physically demanding job, which requires a high level of physical fitness.

Oral Interview: Only the top applicants who have passed the written examination and physical agility test will be invited to participate in an oral interview. The interview panel shall interview prospective candidates and shall be comprised of personnel from various fire agencies and representatives from the City's Human Resources Department.

Background Check: All successful applicants shall be subject to a reference check, a credit history check, and a criminal record check.

Medical Exam: Any applicant passing all previous segments of the process will have thorough medical examination by a licensed physician of the City's choice and a valid and job-related psychological examination performed by a licensed psychologist of the City's choice.

Fire Academy: Recruit firefighters will go through a fire academy prior to being assigned to an engine company.

Probationary Period: Original appointments to the Fire Department shall be for probationary period of 12 months from date of hire.