

<b>AFSCME CHIEF EXECUTIVE EMPLOYEES</b>						
CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07/01/18)	STEP A	STEP B	STEP C	STEP D	STEP E
Budget Officer	175	\$86,976	\$90,504	\$94,176	\$97,992	\$101,964
Chief Building Official	220	\$136,116	\$141,648	\$147,396	\$153,384	\$159,612
Chief of Staff	200	\$111,516	\$116,052	\$120,780	\$125,700	\$130,812
City Controller	229	\$148,872	\$154,920	\$161,208	\$167,748	\$174,564
Community Services Director	200	\$111,516	\$116,052	\$120,780	\$125,700	\$130,812
Deputy Director of Public Works and Municipal Utilities	192	\$102,984	\$107,172	\$111,516	\$116,052	\$120,780
Community Development, Director of	221	\$137,472	\$143,064	\$148,872	\$154,920	\$161,208
Director of Economic and Grants Management Services	200	\$111,516	\$116,052	\$120,780	\$125,700	\$130,812
Employment and Training Services, Director of	180	\$91,404	\$95,112	\$98,976	\$102,984	\$107,172
Director of General Services	192	\$102,984	\$107,172	\$111,516	\$116,052	\$120,780
Director of Information Systems	182	\$93,240	\$97,020	\$100,956	\$105,060	\$109,320
Director of Municipal Law Enforcement Services	178	\$89,604	\$93,240	\$97,020	\$100,956	\$105,060
Director of Parks and Recreation	204	\$116,052	\$120,780	\$125,700	\$130,812	\$136,116
Director of Planning and Economic Development	203	\$14,900	\$119,580	\$124,452	\$129,516	\$134,772
Director of Public Works and Municipal Utilities	220	\$136,116	\$141,648	\$147,396	\$153,384	\$159,612
Director of Redevelopment	188	\$98,976	\$102,984	\$107,172	\$111,516	\$116,052
Fire Chief	225	\$143,064	\$148,872	\$154,920	\$161,208	\$167,748
Housing Director	188	\$98,976	\$102,984	\$107,172	\$111,516	\$116,052
Human Resources Director	212	\$125,700	\$130,812	\$136,116	\$141,648	\$147,396
Municipal Services Director	200	\$111,516	\$116,052	\$120,780	\$125,700	\$130,812
Planning Director	184	\$99,112	\$98,976	\$102,984	\$107,172	\$111,516
Police Chief	242	\$169,428	\$176,304	\$183,456	\$190,908	\$198,660
Special Services Supervisor	149	\$67,152	\$69,888	\$72,720	\$75,672	\$78,744
Street Superintendent	176	\$87,840	\$91,404	\$95,112	\$98,976	\$102,984
Superintendent of Recreation	150	\$67,824	\$70,584	\$73,452	\$76,428	\$79,536

<b>CHIEF EXECUTIVE EMPLOYEE Unclassified</b>						
CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	Current (Per Contract)	STEP A	STEP B	STEP C	STEP D	STEP E
City Manager (Unclassified)	(Per Contract)	-	-	-	-	\$221,000
Assistant City Manager (Unclassified)	233	\$154,920	\$161,208	\$167,748	\$174,564	\$181,664

<b>CONFIDENTIAL EMPLOYEES</b>						
CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07/01/18)	STEP A	STEP B	STEP C	STEP D	STEP E
Council Liaison Officer	115	\$47,928	\$49,848	\$51,840	\$53,940	\$56,136
Human Resource Specialist	124	\$52,356	\$54,480	\$56,700	\$59,004	\$61,404
Secretary to the City Manager	122	\$51,324	\$53,412	\$55,584	\$57,840	\$60,192
Secretary to the Mayor and Council	117	\$48,864	\$50,820	\$52,884	\$55,032	\$57,264

<b>AFSCME EXECUTIVE EMPLOYEES</b>						
CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07/01/18)	STEP A	STEP B	STEP C	STEP D	STEP E
Assistant City Engineer	178	\$89,604	\$93,240	\$97,020	\$100,956	\$105,060
Assistant Director of Employment and Training Services	153	\$69,888	\$72,720	\$75,672	\$78,744	\$81,948
Assistant Police Chief	203	\$114,900	\$119,580	\$124,452	\$129,516	\$134,772
Assistant Water Department General Manager	166	\$79,536	\$82,764	\$86,112	\$89,604	\$93,240
Cable and Public Affairs Manager	178	\$89,604	\$93,240	\$97,020	\$100,956	\$105,060
Chief Deputy City Attorney	203	\$114,900	\$119,580	\$124,452	\$129,516	\$134,772
Chief Deputy City Clerk	149	\$67,152	\$69,888	\$72,720	\$75,672	\$78,744
Chief Deputy City Treasurer	149	\$67,152	\$69,888	\$72,720	\$75,672	\$78,744
Chief Executive Assistant	210	\$123,216	\$128,232	\$133,440	\$138,852	\$144,492
Community Development and Planning Coordinator	166	\$79,536	\$82,764	\$86,112	\$89,604	\$93,240
Data Processing Division Supervisor	179	\$90,504	\$94,176	\$97,992	\$101,964	\$106,116
Deputy City Attorney I	158	\$73,452	\$76,428	\$79,536	\$82,764	\$86,112
Deputy City Attorney II	173	\$85,260	\$88,716	\$92,316	\$96,060	\$99,960
Deputy City Attorney III	188	\$98,976	\$102,984	\$107,172	\$111,516	\$116,052
Deputy City Controller	176	\$87,840	\$91,404	\$95,112	\$98,976	\$102,984
Deputy Director of General Services	153	\$69,888	\$72,720	\$75,672	\$78,744	\$81,948
City Engineer, Assistant	178	\$89,604	\$93,240	\$97,020	\$100,956	\$105,060
Parks and Recreation, Deputy Director of	171	\$83,592	\$86,976	\$90,504	\$94,176	\$97,992
Deputy Director of Redevelopment	178	\$89,604	\$93,240	\$97,020	\$100,956	\$105,060
Deputy Director of Public Works & Municipal Utilities	190	\$100,956	\$105,060	\$109,320	\$113,760	\$118,392
Deputy Fire Chief	197	\$108,240	\$112,632	\$117,216	\$121,992	\$126,960
Deputy Housing Director	156	\$72,000	\$72,928	\$77,964	\$81,132	\$84,420
Deputy Planning Director	169	\$81,948	\$85,260	\$88,716	\$92,316	\$96,060
Fire Battalion Chief	186	\$97,020	\$100,956	\$105,060	\$109,320	\$113,760
Grants Manager	167	\$80,328	\$83,592	\$86,976	\$90,504	\$94,176
Housing Manager	166	\$79,536	\$82,764	\$86,112	\$89,604	\$93,240
Housing Services Supervisor	146	\$65,184	\$67,824	\$70,584	\$73,452	\$76,428
Human Resources Analyst	156	\$72,000	\$74,928	\$77,964	\$81,132	\$84,420
Internal Auditor	159	\$74,184	\$77,196	\$80,328	\$83,592	\$86,976
Legal Analyst/Police Inspector	179	\$89,604	\$93,240	\$97,020	\$100,956	\$105,060

Planning Manager	168	\$81,132	\$84,420	\$87,840	\$91,404	\$95,112
Police Records Supervisor	171	\$83,592	\$86,976	\$90,504	\$94,176	\$97,992
Redevelopment Manager	168	\$81,132	\$84,420	\$87,840	\$91,404	\$95,112
Risk Manager	194	\$104,016	\$108,240	\$112,632	\$117,216	\$121,992

FIRE FIGHTERS ASSOCIATION						
CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07 /01 /18)	STEP A	STEP B	STEP C	STEP D	STEP E
Fire Captain	178	\$89,604	\$93,240	\$97,020	\$100,956	\$105,060
Fire Em.,Ineer	162	\$76,428	\$79,536	\$82,764	\$86,112	\$89,604
Fire Fighter	146	\$65,184	\$67,824	\$70,584	\$73,452	\$76,428

HOURLY AND SEASONAL EMPLOYEES EFFECTIVE JULY 1, 2022						
CLASSIFICATION TITLE		HOURLY PAY RATE				
		STEP A	STEP B	STEP C	STEP D	STEP E
Administrative Intern, Jr.		\$15.00	\$15.60	\$16.22	\$16.87	\$17.55
Administrative Intern, Sr.**		\$17.47	\$18.17	\$18.90	\$19.65	\$20.44
Cashier*		\$15.05	\$15.65	\$16.28	\$16.93	\$17.61
City Council Assistant		\$24.44	\$25.42	\$26.43	\$27.49	\$28.59
Crossing Guard		\$17.39	\$18.09	\$18.81	\$19.56	\$20.34
File Clerk		\$15.32	\$15.93	\$16.57	\$17.23	\$17.92
Help for Posting Notices*		\$15.00	\$15.60	\$16.22	\$16.87	\$17.55
JTPA Trainee – Adult		\$15.01	\$15.61	\$16.23	\$16.88	\$17.56
JTPA Trainee – Youth*		\$15.04	\$15.64	\$16.27	\$16.92	\$17.59
Lifeguard		\$15.04	\$15.64	\$16.27	\$16.92	\$17.59
Locker Room Attendant*		\$15.05	\$15.65	\$16.28	\$16.93	\$17.61
Maintenance Assistant		\$15.14	\$15.75	\$16.38	\$17.03	\$17.71
Maintenance Laborer Trainee		\$15.07	\$15.67	\$16.30	\$16.95	\$17.63
Manpower Program Monitor		\$15.52	\$16.14	\$16.79	\$17.46	\$18.16
Receiving/Delivery Clerk		\$15.07	\$15.67	\$16.30	\$16.95	\$17.63
Receptionist Clerk		\$15.63	\$16.26	\$16.91	\$17.58	\$18.28
Recreation Activities Specialist		\$16.23	\$16.88	\$17.55	\$18.26	\$18.99
Recreation Aide		\$15.34	\$15.95	\$16.59	\$17.26	\$17.95
Special Services Aide Trainee		\$15.00	\$15.60	\$16.22	\$16.87	\$17.55
Swim Pool Manager**		\$21.50	\$22.36	\$23.25	\$24.18	\$25.15

\*State of California Minimum Wage is \$15.00 effective January 1, 2022

\*\*Administrative Intern, Sr Adjusted for Equity with Jr Intern- Swim Pool Manager adjusted for equity with Life Guard

HOURLY AND SEASONAL EMPLOYEES						
CLASSIFICATION TITLE		HOURLY PAY RATE EFFECTIVE DATE				
		(01/01/2019)	(01/01/2020)	(01/01/2021)		
Area Supervisor		\$15.55	\$16.02	\$16.02		
Community Service Worker*		\$12.00	\$13.00	\$14.00		
Construction Manager		\$37.72	\$38.85	\$38.85		
Construction Worker Trainee*		\$12.00	\$13.00	\$14.00		
Construction Worker I		\$18.66	\$19.22	\$19.22		
Construction Worker II		\$24.88	\$25.63	\$25.63		
Field Coordinator		\$31.12	\$32.05	\$32.05		
Fire Prevention Assistant (Res# 23,686 approved 01/22/13)		\$21.29	\$21.93	\$21.93		
Management Aide - 40 Hours		\$19.17	\$19.74	\$19.74		
Management Aide - 36 Hours		\$21.30	\$21.94	\$21.94		
Management Analyst		\$35.50	\$36.57	\$36.57		
Management Assistant - 40 Hours		\$25.56	\$26.33	\$26.33		
Management Assistant - 36 Hours		\$28.41	\$29.26	\$29.26		
Network Administrator		\$44.74	\$46.09	\$46.09		
Network Administrator, Assistant		\$37.77	\$38.90	\$38.90		
Network PC Specialist		\$25.38	\$26.14	\$26.14		
Production Aide I		\$15.40	\$15.86	\$15.86		
Production Aide II		\$18.66	\$19.22	\$19.22		
Program Manager		\$51.78	\$53.33	\$53.33		
Project Administrative/Public Affairs Officer		\$31.27	\$32.21	\$32.21		
Project Construction Inspector		\$32.53	\$33.50	\$33.50		
Public Access Coordinator		\$18.66	\$19.22	\$19.22		
Resident Construction Engineer		\$35.95	\$37.03	\$37.03		
Secretary to the Mayor		\$29.66	\$30.55	\$30.55		
Software Application Specialist		\$26.50	\$27.30	\$27.30		
Special Project Coordinator		\$19.08	\$19.65	\$19.65		
Special Services Aide		\$16.04	\$16.52	\$16.52		
Swim Pool Manager, Assistant***		\$15.21	\$16.21	\$17.21		
Volunteer Program Coordinator		\$16.44	\$16.93	\$16.93		
Volunteer Program Manager		\$29.47	\$30.35	\$30.35		
Windows NT Administrator		\$31.84	\$32.79	\$32.79		
Youth Services Intern, Junior*		\$12.00	\$13.00	\$14.00		
Youth Services Intern, Senior**		\$14.16	\$15.34	\$15.34		

\*State of California Minimum Wage is \$15.00 effective January 1, 2022

\*\*Adjusted for equity with Junior Intern

<b>SEIU MAINTENANCE &amp; TRADES UNIT</b>
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CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07/01/18)	STEP A	STEP B	STEP C	STEP D	STEP E
Air Conditioning Mechanic	125	\$52,884	\$55,032	\$57,264	\$59,592	\$62,016
Air Conditioning Service Worker	101	\$41,760	\$43,428	\$45,168	\$46,980	\$48,864
Anti Graffiti Painter	94	\$38,988	\$40,548	\$42,180	\$43,860	\$45,624
Assistant Electrician	101	\$41,760	\$43,428	\$45,168	\$46,980	\$48,864
Automotive Service Worker	73	\$31,728	\$33,000	\$34,320	\$35,688	\$37,116
Automotive Service Lead Worker	83	\$35,016	\$36,420	\$37,872	\$39,384	\$40,956
Carpenter	136	\$59,004	\$61,404	\$63,900	\$66,492	\$69,192
Concrete Crew Lead Worker	101	\$41,760	\$43,428	\$45,168	\$46,980	\$48,864
Concrete Maintenance Worker	85	\$35,688	\$37,116	\$38,604	\$40,152	\$41,760
Concrete Repair Worker	91	\$37,872	\$39,384	\$40,956	\$42,600	\$44,304
Custodian	80	\$32,376	\$33,672	\$35,016	\$36,420	\$37,872
Custodian Leadworker	108	\$42,600	\$44,304	\$46,080	\$47,928	\$49,848
Electrical Inspector	111	\$46,080	\$47,928	\$49,848	\$51,840	\$53,940
Electrical Maintenance Worker	88	\$36,768	\$38,232	\$39,768	\$41,352	\$43,008
Electrician	136	\$59,004	\$61,404	\$63,900	\$66,492	\$69,192
Engineering Aide	93	\$38,604	\$40,152	\$41,760	\$43,428	\$45,168
Equipment Operator, Grade I	79	\$33,672	\$35,016	\$36,420	\$37,872	\$39,384
Facility Maintenance Worker I	91	\$37,872	\$39,384	\$40,956	\$42,600	\$44,304
Facilities Maintenance Worker II	101	\$41,760	\$43,428	\$45,168	\$46,980	\$48,864
Facilities Maintenance Worker III	115	\$47,928	\$49,848	\$51,840	\$53,940	\$56,136
Greens Keeper	93	\$38,604	\$40,152	\$41,760	\$43,428	\$45,168
Maintenance Assistant	49	\$25,068	\$26,076	\$27,120	\$28,200	\$29,328
Maintenance Lead Worker (MWIII)	119	\$49,848	\$51,840	\$53,940	\$56,136	\$58,416
Maintenance Lead Worker I	95	\$39,384	\$40,956	\$42,600	\$44,304	\$46,080
Maintenance Lead Worker II	107	\$44,304	\$46,080	\$47,928	\$49,848	\$51,840
Mechanic	107	\$44,304	\$46,080	\$47,928	\$49,848	\$51,840
Mechanic Assistant	93	\$38,604	\$40,152	\$41,760	\$43,428	\$45,168
Mechanic Lead Worker	113	\$46,980	\$48,864	\$50,820	\$52,884	\$55,032
Meter Reader	121	\$50,832	\$52,884	\$55,032	\$57,264	\$59,592
Meter Repair Worker I	79	\$33,672	\$35,016	\$36,420	\$37,872	\$39,384
Meter Repair Worker II	87	\$36,420	\$37,872	\$39,384	\$40,956	\$42,600
Paint Crew Lead Worker	101	\$41,760	\$43,428	\$45,168	\$46,980	\$48,864
Painter	94	\$38,988	\$40,548	\$42,180	\$43,860	\$45,624
Painter II	114	\$47,448	\$49,356	\$51,324	\$53,412	\$55,584
Park Gardener/Caretaker	73	\$31,728	\$33,000	\$34,320	\$35,688	\$37,116
Park Gardener/Caretaker Trainee	58	\$27,396	\$28,488	\$29,628	\$30,816	\$32,052
Parks Maintenance Worker I	95	\$39,384	\$40,956	\$42,600	\$44,304	\$46,080
Parks Maintenance Worker II	107	\$44,304	\$46,080	\$47,928	\$49,848	\$51,840
Parks Maintenance Leadworker	119	\$49,848	\$51,840	\$53,940	\$56,136	\$58,416
Plumber	136	\$59,004	\$61,404	\$63,900	\$66,492	\$69,192
Public Works Inspector	111	\$46,080	\$47,928	\$49,848	\$51,840	\$53,940
Public Works Inspector Assistant	93	\$38,604	\$40,152	\$41,760	\$43,428	\$45,168
Pump Operator	128	\$51,840	\$53,940	\$56,136	\$58,416	\$60,792
Senior Engineering Aide	108	\$47,316	\$48,524	\$49,768	\$51,048	\$52,356
Senior Park Gardener/Caretaker	83	\$35,016	\$36,420	\$37,872	\$39,384	\$40,956
Senior Pump Operator	121	\$50,832	\$52,884	\$55,032	\$57,264	\$59,592
Sewer Maintenance Crew Lead Worker	101	\$41,760	\$43,428	\$45,168	\$46,980	\$48,864
Sewer Maintenance Worker	83	\$35,016	\$36,420	\$37,872	\$39,384	\$40,956
Small Engine Mechanic	93	\$38,604	\$40,152	\$41,760	\$43,428	\$45,168
Sprinkler Systems Service Worker	91	\$37,872	\$39,384	\$40,956	\$42,600	\$44,304
Storekeeper	101	\$41,760	\$43,428	\$45,168	\$46,980	\$48,864
Street Sweeper Operator	97	\$40,152	\$41,760	\$43,428	\$45,168	\$46,980
Street Sub-foreman	83	\$35,016	\$36,420	\$37,872	\$39,384	\$40,956
Traffic & Lighting Electrician	136	\$59,004	\$61,404	\$63,900	\$66,492	\$69,192
Traffic Painter	87	\$36,420	\$37,872	\$39,384	\$40,956	\$42,600
Traffic Painter Helper	74	\$32,052	\$33,336	\$34,668	\$36,048	\$37,488
Traffic Sign Maintenance Worker	132	\$56,700	\$59,004	\$61,404	\$63,900	\$66,492
Traffic Signal Technician	132	\$56,700	\$59,004	\$61,404	\$63,900	\$66,492
Tree Trimmer	89	\$37,116	\$38,604	\$40,152	\$41,760	\$43,428
Tree Trimmer Lead Worker	101	\$41,760	\$43,428	\$45,168	\$46,980	\$48,864
Wastewater Technician	127	\$53,940	\$56,136	\$58,416	\$60,792	\$63,264
Water Serviceworker, Grade I	115	\$47,928	\$49,848	\$51,840	\$53,940	\$56,136
Water Serviceworker, Grade II	128	\$54,480	\$56,700	\$59,004	\$61,404	\$63,900
Water Serviceworker, Grade III	143	\$63,264	\$65,832	\$68,508	\$71,292	\$74,184

### MISCELLANEOUS EMPLOYEES

CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07/01/18)	STEP A	STEP B	STEP C	STEP D	STEP E
Ambulance Operator	26	\$20,016	\$20,820	\$21,648	\$22,512	\$23,412

### AFSCME (NON-SUPERVISORY)

CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07/01/18)	STEP A	STEP B	STEP C	STEP D	STEP E
Account Clerk I	77	\$33,000	\$34,320	\$35,688	\$37,116	\$38,604
Accountant	133	\$57,264	\$59,592	\$62,016	\$64,536	\$67,152
Accountant II	149	\$67,152	\$69,888	\$72,720	\$75,672	\$78,744
Accounting Specialist	99	\$40,956	\$42,600	\$44,304	\$46,080	\$47,928
Administrative Analyst I	115	\$47,928	\$49,848	\$51,840	\$53,940	\$56,136
Administrative Analyst II	133	\$57,264	\$59,592	\$62,016	\$64,536	\$67,152

Administrative Specialist	99	\$40,956	\$42,600	\$44,304	\$46,080	\$47,928
Building and Permit Technician	81	\$34,320	\$35,688	\$37,116	\$38,604	\$40,152
Building Inspector I	123	\$51,840	\$53,940	\$56,136	\$58,416	\$60,792
Building Inspector II	135	\$58,416	\$60,792	\$63,264	\$65,832	\$68,508
Business License Inspector	124	\$52,356	\$54,480	\$56,700	\$59,004	\$61,404
Case Manager	102	\$42,180	\$43,860	\$45,624	\$47,448	\$49,356
Civil Engineer, Assistant	128	\$54,480	\$56,700	\$59,004	\$61,404	\$63,900
Civil Engineer, Junior	121	\$50,832	\$52,884	\$55,032	\$57,264	\$59,592
Claims Technician	99	\$40,956	\$42,600	\$44,304	\$46,080	\$47,928
Code Enforcement Officer I	124	\$52,356	\$54,480	\$56,700	\$59,004	\$61,404
Code Enforcement Officer II	134	\$57,840	\$60,192	\$62,640	\$65,184	\$67,824
Community Center Supervisor	92	\$38,232	\$39,768	\$41,352	\$43,008	\$44,736
Customer Service Representative	103	\$42,600	\$44,304	\$46,080	\$47,928	\$49,848
Engineering Clerk	78	\$33,336	\$34,668	\$36,048	\$37,488	\$38,988
Family Self-Sufficiency Project Coordinator	123	\$51,840	\$53,940	\$56,136	\$58,416	\$60,792
Housing Coordinator	148	\$66,492	\$69,192	\$72,000	\$74,928	\$77,964
Housing Eligibility Aide	109	\$45,168	\$46,980	\$48,864	\$50,820	\$52,884
Housing Eligibility Specialist	121	\$50,832	\$52,884	\$55,032	\$57,264	\$59,592
Housing Program Development Specialist, Senior	132	\$56,700	\$59,004	\$61,404	\$63,900	\$66,492
Information Systems Analyst	100	\$41,352	\$43,008	\$44,736	\$46,524	\$48,396
Legal Technician	99	\$40,956	\$42,600	\$44,304	\$46,080	\$47,928
Office Aide	44	\$23,880	\$24,828	\$25,824	\$26,856	\$27,936
Office Assistant I	60	\$27,936	\$29,052	\$30,216	\$31,428	\$32,688
Office Assistant I/Bilingual	63	\$28,776	\$29,928	\$31,128	\$32,376	\$33,672
Office Assistant III	81	\$34,320	\$35,688	\$37,116	\$38,604	\$40,152
Para-Transit Driver	62	\$28,488	\$29,628	\$30,816	\$32,052	\$33,336
PBX Operator/ Clerk I	59	\$27,672	\$28,776	\$29,928	\$31,128	\$32,376
Planner, Assistant	132	\$56,700	\$59,004	\$61,404	\$63,900	\$66,492
Planner, Associate	146	\$65,184	\$67,824	\$70,584	\$73,452	\$76,428

### AFSCME (NON-SUPERVISORY)

CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07/01/18)	STEP A	STEP B	STEP C	STEP D	STEP E
Planning Technician	110	\$45,624	\$47,448	\$49,356	\$51,324	\$53,412
Program Development Specialist	132	\$56,700	\$59,004	\$61,404	\$63,900	\$66,492
Property Inspector	100	\$41,352	\$43,008	\$44,736	\$46,524	\$48,396
Recreation Leader	84	\$35,352	\$36,768	\$38,232	\$39,768	\$41,352
Recreation Leader/Senior Citizens Program	84	\$35,352	\$36,768	\$38,232	\$39,768	\$41,352
Redevelopment Aide	53	\$26,076	\$27,120	\$28,200	\$29,328	\$30,504
Redevelopment Assistant	85	\$35,688	\$37,116	\$38,604	\$40,152	\$41,760
Redevelopment Technician I	116	\$48,396	\$50,328	\$52,356	\$54,480	\$56,700
Redevelopment Technician II	132	\$56,700	\$59,004	\$61,404	\$63,900	\$66,492
Rehabilitation Assistant	95	\$39,384	\$40,956	\$42,600	\$44,304	\$46,080
Relocation Specialist	90	\$37,488	\$38,988	\$40,548	\$42,180	\$43,860
Reprographics Equipment Operator II	98	\$40,548	\$42,180	\$43,860	\$45,624	\$47,448
Training and Services Coordinator	119	\$49,848	\$51,840	\$53,940	\$56,136	\$58,416
Utility Billing Specialist	103	\$42,600	\$44,304	\$46,080	\$47,928	\$49,848
Video Production Specialist	71	\$31,128	\$32,376	\$33,672	\$35,016	\$36,420

### SEIU PUBLIC SAFETY AUXILIARY UNIT

CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(02/28/21)	STEP A	STEP B	STEP C	STEP D	STEP E
Parking Control Officer	93	\$38,604	\$40,152	\$41,760	\$43,428	\$45,168
Parking Control Lead Officer	98	\$40,548	\$42,180	\$43,860	\$45,624	\$47,448
Security Officer	86	\$36,048	\$37,488	\$38,988	\$40,548	\$42,180
Security Lead Officer	91	\$37,872	\$39,384	\$40,956	\$42,600	\$44,304
	(07/01/18)					
Security Services Coordinator	139	\$60,792	\$63,264	\$65,832	\$68,508	\$71,292

### AFSCME (SUPERVISORY)

CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07/01/18)	STEP A	STEP B	STEP C	STEP D	STEP E
Accounting Supervisor	151	\$68,508	\$71,292	\$74,184	\$77,196	\$80,328
Administrative Analyst, Senior	151	\$68,508	\$71,292	\$74,184	\$77,196	\$80,328
Administrative Assistant	112	\$46,524	\$48,396	\$50,328	\$52,356	\$54,480
Building Inspector, Senior	166	\$79,536	\$82,764	\$86,112	\$89,604	\$93,240
Building Maintenance Supervisor	149	\$67,152	\$69,888	\$72,720	\$75,672	\$78,744
Business Licensing Supervisor	140	\$61,404	\$63,900	\$66,492	\$69,192	\$72,000
Civil Engineer, Associate	143	\$63,264	\$65,832	\$68,508	\$71,292	\$74,184
Civil Engineer, Senior	165	\$78,744	\$81,948	\$85,260	\$88,716	\$92,316
Claims Examiner	138	\$60,192	\$62,640	\$65,184	\$67,824	\$70,584
Code Enforcement Manager	177	\$88,716	\$92,316	\$96,060	\$99,960	\$104,016
Community Development Specialist	141	\$62,016	\$64,536	\$67,152	\$69,888	\$72,720
Community Development Specialist, Senior	156	\$72,000	\$74,928	\$77,964	\$81,132	\$84,420
Computer Technician	139	\$60,792	\$63,264	\$65,832	\$68,508	\$71,292
Construction and Maintenance Supervisor	158	\$72,720	\$75,672	\$78,744	\$81,948	\$85,260
Customer Services Supervisor	133	\$57,264	\$59,592	\$62,016	\$64,536	\$67,152
Deputy City Clerk	133	\$57,264	\$59,592	\$62,016	\$64,536	\$67,152

Deputy City Treasurer	133	\$57,264	\$59,592	\$62,016	\$64,536	\$67,152
Economic Development Specialist	138	\$60,192	\$62,640	\$65,184	\$67,824	\$70,584
Economic Development Specialist, Senior	153	\$69,888	\$72,720	\$75,672	\$78,744	\$81,948
Emergency Management Coordinator	153	\$69,888	\$72,720	\$75,672	\$78,744	\$81,948
Equipment Maintenance Supervisor	146	\$65,184	\$67,824	\$70,584	\$73,452	\$76,428
Executive Assistant	133	\$57,264	\$59,592	\$62,016	\$64,536	\$67,152
Fire Protection Specialist I	128	\$54,480	\$56,700	\$59,004	\$61,404	\$63,900
Fire Protection Specialist II	143	\$63,264	\$65,832	\$68,508	\$71,292	\$74,184
Grants Coordinator	138	\$60,192	\$62,640	\$65,184	\$67,824	\$70,584
Housing Rehabilitation Supervisor	147	\$65,832	\$68,508	\$71,292	\$74,184	\$77,196
Housing Services Supervisor	142	\$62,640	\$65,184	\$67,824	\$70,584	\$73,452
Housing Specialist, Senior	139	\$60,792	\$63,264	\$65,832	\$68,508	\$71,292
Information Systems Engineer/ Administrator	176	\$87,840	\$91,404	\$95,112	\$98,976	\$102,984
Maintenance Superintendent	147	\$65,832	\$68,508	\$71,292	\$74,184	\$77,196
Mechanic Foreman	129	\$55,032	\$57,264	\$59,592	\$62,016	\$64,536
Paralegal	146	\$65,184	\$67,824	\$70,584	\$73,452	\$76,428
Parks Maintenance Supervisor	144	\$63,900	\$66,492	\$69,192	\$72,000	\$74,928
Payroll Services Supervisor	139	\$60,792	\$63,264	\$65,832	\$68,508	\$71,292
Planner, Senior	166	\$79,536	\$82,764	\$86,112	\$89,604	\$93,240
Printing Services Supervisor	149	\$67,152	\$69,888	\$72,720	\$75,672	\$78,744

**AFSCME (SUPERVISORY)**

CLASSIFICATION TITLE	RANGE	ANNUAL SALARY STEPS				
	(07/01/18)	STEP A	STEP B	STEP C	STEP D	STEP E
Program Development Specialist, Senior	158	\$73,452	\$76,428	\$79,536	\$82,764	\$86,112
Project Manager	160	\$74,928	\$77,964	\$81,132	\$84,420	\$87,840
Recreation Supervisor	128	\$54,480	\$56,700	\$59,004	\$61,404	\$63,900
Street Foreman	128	\$54,480	\$56,700	\$59,004	\$61,404	\$63,900
Street Maintenance Supervisor	144	\$63,900	\$66,492	\$69,192	\$72,000	\$74,928
Systems Coordinator	158	\$73,452	\$76,428	\$79,536	\$82,764	\$86,112
Traffic and Li_ghtin_g Foreman	142	\$62,640	\$65,184	\$67,824	\$70,584	\$73,452
Water Construction and Maintenance Supervisor	151	\$68,508	\$71,292	\$74,184	\$77,196	\$80,328
Water Operations and Division Supervisor	158	\$73,452	\$76,428	\$79,536	\$82,764	\$86,112
Water Production and Distribution Supervisor	158	\$73,452	\$76,428	\$79,536	\$82,764	\$86,112
Workers' Compensation Claims Administrator	177	\$88,716	\$92,316	\$96,060	\$99,960	\$104,016