

MEET AND CONFER
CITY OF COMPTON
AND
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME LOCAL 2325)


The City of Compton (City) and AFSCME, Local 2325 (the Union) agree to provide Jose Garfias, Pump Operator, serving in a temporary appointment of Production & Distribution Supervisor, a 20% salary increase for the period of February 8, 2021 through March 6, 2021 and May 21, 2021 through July 6, 2021, or until the start date of the General Water Manager. This pay increase is for the use of Jose's California Water Board D4 Distribution Operator License and being named the Compton Municipal Water Department's Chief Operator in the absence of a General Water Manager.

SALARY INCREASE

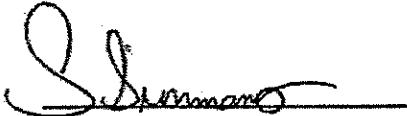
Position	Current Range	Proposed Range	Change
Production & Distribution Supervisor	158	178	+20

The City and the Union hereby agree:

CITY:


 Craig Cornwall
 City Manager

Date: 6/21/2021


 Triphenia Simmons
 Assistant City Manager

Date: 6/21/21

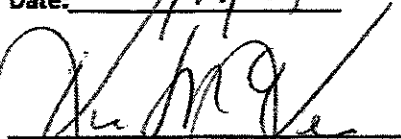
UNION:


 Bob Adams
 AFSCME Representative

Date: 7/13/21


 Desmond Fletcher
 AFSCME 2325 President

Date: 7/14/21


 Kimberly McKenzie
 Vice President

Date: 7/14/21

This agreement by the parties is subject to City Council's approval